

## FINANCIAL INCENTIVES AND BENEFITS FOR EMPLOYERS

### Some financial incentives and benefits for employers of Australian Apprentices listed below:


This list indicates the value of the incentives and benefits you may be eligible for as an employer of an apprentice or trainee. It is a guide only. Payment of incentives and benefits will be subject to employers and their apprentices or trainees satisfying the **eligibility criteria**. Details of each incentive and benefit should be discussed with your Industry Training Consultant.

Employer Incentives (paid to the employer)	Certificate II	Certificate III/IV	Diploma/Advanced Diploma	✓
<b>National Skills Needs List occupations (NSNL)</b>				
<b>"New Worker" and "Existing Worker"</b>				
Full-time, part-time Australian Apprentices and Australian School-based Apprentices				
Commencement Incentive	n/a	\$1,500	n/a	
Recommencement Incentive	n/a	\$750	n/a	
Completion Incentive	n/a	\$2,500	n/a	
<b>Non-NSNL in priority occupations (Aged Care, Childcare, Disability Care Worker and Enrolled Nursing)</b>				
<b>"New Worker"</b>				
Full-time Australian Apprentices and Australian School-based Apprentices:				
Commencement Incentive	n/a	\$1,500	\$1,500	
Recommencement Incentive	n/a	\$750	\$750	
Completion Incentive	n/a	\$2,500	\$2,500	
Part-time Australian Apprentices:				
Commencement Incentive	n/a	n/a	\$1,500	
Recommencement Incentive	n/a	n/a	\$750	
Completion Incentive	n/a	\$1,500	\$2,500	
<b>"Existing Worker"</b>				
Completion Incentive:				
Full-time Australian Apprentices	n/a	\$3,000	\$3,000	
Part-time Australian Apprentices	n/a	\$1,500	\$3,000	
<b>Non-NSNL and Non-priority occupations</b>				
<b>"New Worker"</b>				
Full-time Australian Apprentices and Australian School-based Apprentices:				
Commencement Incentive	n/a	\$1,500	n/a	
Recommencement Incentive	n/a	\$750	n/a	
Completion Incentive:	n/a	\$2,500	n/a	
Part-time Australian Apprentices:				
Completion Incentive	n/a	\$1,500	n/a	
<b>"Existing Worker"</b>				
Full-time, part-time Australian Apprentices	n/a	n/a	n/a	

State and Australian Government financial incentives and benefits as at March 2016. Industry Associations may have additional schemes and funding available. Check with your industry organisation directly. Waiting periods are in place before an employer can apply for an Australian Government Commencement Incentive for an Australian Apprentice. The National Training Contract must be formally approved and probationary period completed. The Australian Apprentice must still be employed by the same employer and commenced training in accordance with the approved Training Program. Benefits and services are subject to change at any time without notice. Please check our website [apprenticeshipsupport.com.au](http://apprenticeshipsupport.com.au) for full and current details.

Employer Incentives (paid to the employer)	Certificate II	Certificate III/IV	Diploma/Advanced Diploma	✓
<b>Nominated Equity Groups - "New Worker" full-time or part-time</b> Identified as being School Based, Indigenous, Matured Aged, Rural and Regional, Disability, or Job Services Australia Stream 3 or 4 clients. Commencement Incentive	\$1,250	n/a	n/a	
<b>Group Training Organisation Completion incentive</b>	\$1,000	n/a	n/a	
<b>Australian School-based Apprenticeships</b> Commencement and Retention Incentive (each)	\$750 - all levels			
<b>Rural &amp; Regional Skills Shortage incentive</b>	n/a	\$1,000	n/a	
<b>Declared Drought Area Incentive</b> Commencement Incentive and Completion Incentive (each)	\$1,500	n/a	n/a	
<b>Mature Aged Workers (aged 45 and over)</b> Commencement Incentive and Completion Incentive (each)	\$750 - all levels			
<b>Assistance for Australian Apprentices with a Disability</b> Disabled Apprentice Wage Support (part-time paid at a proportion of the full-time rate)	\$104.30 per week - all levels			
<b>Off-the-job Tutorial, Mentor and Interpreter Assistance for Disabled Australian Apprentice Support</b>	Paid to Registered Training Organisation \$38.50 per hour (up to \$5,500 per year) (part-time paid at a proportion of full-time rate)			
<b>Support for Adult Australian Apprentices – NSNL (aged 25 and over)</b> paid to the Employer	CIII/IV \$4000			

Western Australia	
<b>Payroll Tax Exemption</b>	<p>WA businesses may be exempt from Payroll Tax of 5.5 per cent of the employee's wage for the full duration of the traineeship.</p> <p>In order to qualify for exemptions, businesses must meet the following criteria:</p> <ul style="list-style-type: none"> <li>• the employee must be an apprentice/trainee;</li> <li>• there must be a training contract in place; and</li> <li>• the training contract must be registered with the State Training Authority</li> </ul>

 <p><b>WORKPLACE ASSESSMENT</b></p>	<p><b>Estimated financial incentives:</b></p>
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