

GOVERNMENT SUPPORTED TRAINING SOLUTIONS

Gain a competitive advantage

No matter what industry you are in, investing in training through an apprenticeship or traineeship can provide innovative and cost effective training solutions to up-skill your workforce. Government supported training solutions can provide your business with:

- Significant contribution to your bottom line
- Access to Government funding, incentives and rebates (if eligible)
- Trained staff to meet the needs of your business under a nationally recognised qualification program
- Increased employee retention and satisfaction
- Boosted morale, productivity and engagement by showing your staff you are investing in their future
- Flexible training – can be delivered in the workplace, by attending classes, online, or a blend of all three

Call us today on 1300 363 831 to get a Workplace Assessment to identify and map the training opportunities across your business.

Train to the specific requirements of your business

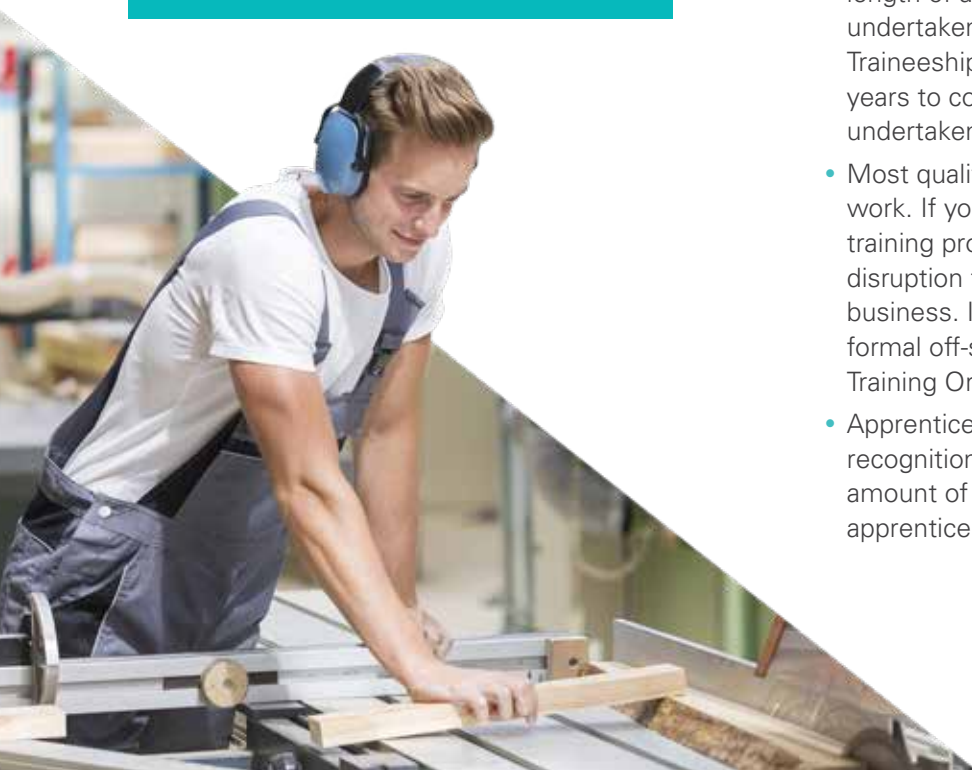
Apprenticeships and traineeships provide the perfect vehicle for training and developing new and existing staff to the specific requirements of your business and to best practice standards. Choose from full-time, part-time or flexible school-based training options depending on your business needs.

There are over 500 qualifications across all industries, ranging from Certificate II through to Advanced Diploma level to suit everyone from frontline staff, office administrators and management.

Apprenticeships and traineeships explained

Apprenticeships and traineeships are a legal contract between an employer and apprentice/trainee that is a form of employment. This employment provides valuable employment skills, hands on industry experience and a nationally recognised qualification.

- Apprenticeships are generally traditional technical trades which normally take three to four years to complete, depending on the trade. Apprenticeships are available in plumbing, hairdressing, building, construction and many more
- Traineeships are usually in non-trade areas. The length of a traineeship depends on whether it is undertaken on a full-time or part-time basis. Traineeships generally take from six months to three years to complete, depending on the qualification undertaken
- Most qualifications can be completed at your place of work. If your new recruit is on a traineeship, the training provider will come to you, helping to limit disruption to the day-to-day operations of your business. If your new recruit is on an apprenticeship, formal off-site training will be required at a Registered Training Organisation, such as TAFE
- Apprentices and trainees may receive formal recognition of their existing skills to reduce the amount of study required to complete their apprenticeship or traineeship



HOW APPRENTICESHIP SUPPORT AUSTRALIA CAN HELP YOUR BUSINESS

Access to Government funding

The Australian, State and Territory Governments are committed to supporting the development of a skilled workforce. They provide a range of financial incentives and benefits to employers and Australian Apprentices.

Here is a snapshot of what businesses may be eligible for:

- Priority Wage Subsidy - for those in priority occupations
- Hiring Incentive for new workers
- Disability Australian Apprentice Wage Support
- Payroll Tax Rebates
- Training Award Pay Rates (where applicable)

A local team in your local community

Apprenticeship Support Australia, powered by Business Australia, is contracted by the Australian Government to provide skills development advice and solutions to businesses across Australia.

We are committed to building a better Australia by promoting the participation in, and increasing the completion of, Vocational Education and Training programs, including apprenticeships and traineeships under the Australian Apprenticeship Support Network.

Our services are provided at no cost to you.

Our network of locally based consultants can visit your workplace and advise on training opportunities for your new and existing staff.

Call us today on 1300 363 831 or email info@apprenticeshipsupport.com.au

Ongoing tailored support and assistance

Apprenticeship Support Australia is committed to providing ongoing tailored support and assistance to your business.

Dedicated Industry Training Consultants to support your team along the journey

- Advice on government incentives and benefits to which your business may be entitled
- Assistance with all the necessary paperwork

Access to our Employer Mentoring services

- Phone support from trained mentors and advisors for on the job apprentice/trainee management issues
- Mentoring and Advisory Service for your apprentices and trainees
- Phone support from trained mentors and advisors for training and work related issues
- Provision of ongoing support and encouragement if required

Recruitment Solutions at Skillsroad.com.au

- Access our candidate pool and Jobs Board – list vacancies for free
- Put applicants through our Job Fit Test to assess work readiness

Access to additional Business Australia and Industry support services

- Access and referral to Australia's foremost business experts in Workplace Relations, Human Resources, Workplace Health and Safety and Industrial Relations